



*“Committed to Safe and Affordable Housing”*

**Job Title:** Temporary Seasonal Groundskeeper/Laborer  
**Classification:** Non-Exempt  
**Category:** Maintenance Trades & Labor  
**Salary Range:** \$15.00 - \$20.00 hourly

**Definition**

Responsible for the maintenance of grounds by performing a variety of semi-skilled tasks as a member of a crew under close supervision.

**Typical Work**

- Under close supervision, performs hand labor in lawn and landscape areas such as hand and chemical weeding; seeding, fertilizing, mowing and trimming grass; hand watering; pruning and trimming trees and shrubs. Positions may be involved in litter control, recycling activities, and sprinkler irrigation/maintenance.

Protects the privacy of all client related information; keeps a strict confidentiality of YHA business both while at work and during off duty hours.

Performs other duties as required.

**Knowledge and Abilities**

Knowledge of various types of equipment including standard safety and storage practices related to their operation. Complies with YHA safety policies at all times. Position typically requires the ability to perform heavy, outside work in inclement weather; lift heavy loads; operate various types of motor-operated equipment and hand tools; follow verbal and written directions; ability to meet and deal with public in a pleasant and courteous manner.

**Legal Requirements**

Valid driver's license with no more than three moving violations within the last three years preferred.

**Desirable Qualifications**

High school diploma or GED; AND one year of experience in the care and maintenance of grounds; AND physical ability to do required work.

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Employee Signature

\_\_\_\_\_  
Date